



Respect Code of Conduct

1. Cambridge Pride is a celebration of diversity and equality, and all participants in the event expected to embrace and respect this.

2. The Pink Festival Group will not tolerate any threatening, violent or offensive behaviour towards anyone.

3. Pride celebrates diversity and will not tolerate any individual making derogatory remarks about a person's sexuality, gender, gender identity, race, age, nationality, disability, appearance, religion or any other factor.

4. The Pink Festival Group believes it is important for all Pride participants to abide by clear legal guidelines concerning alcohol and drugs.

5. Any Pride participant that is deemed aggressive, incapacitated, threatening, intoxicated or a threat to their own health, will not be permitted to take part in the event.

6. The Pink Festival Group asks for everyone to please act responsibly and limit alcohol consumption during Cambridge Pride.

7. Cambridge Pride is a celebration of everybody and everyone.

8. There are clear legal guidelines around public nudity, which all event visitors and participants are expected to abide by. As guidance, 'swimsuit coverage' is the minimum requirement.

9. If you see or are notified of any incident that would break this code of conduct, please notify a steward or a member of the event team immediately.

Failure to abide by the Code of Conduct can result in the following:

- Any person behaving in such a manner can be immediately asked to leave the event.
- Any person found to be taking part in illegal activity will be reported to the police.

In all matters relating to this code of conduct, the decision of The Pink Festival Group Trustees, event managers and event directors will be final.

The right to protest

There are freedoms under the European Convention of Human Rights (ECHR) which permit individuals and groups to exercise rights, and for those to only be interfered with in exceptional cases.

The Pink Festival Group believes it has an obligation to seek to facilitate and ensure those rights, as well as not unfairly impeding them.

Protest is the exercise of a number of those rights, notably freedoms of speech, association and thought. The Pink Festival Group will always seek to facilitate lawful and peaceful protest.

Those protesting are required to follow our code of conduct. However, where individuals or groups commit crimes in the course of this or engage in disorder, we will of course support the Police to take action in a safe and effective way, where it is lawful, necessary and proportionate to do so.

If you wish to protest you must notify a member of the Event team who will direct you to the designated area.